



Position: Landscape Architect

**Location: Grand Rapids Metropolitan Area or Detroit Metropolitan Area
(Hybrid/Remote)**

Job Description

GMB is currently seeking a Landscape Architect to fill a role on our project teams. In this role you will work closely with other Landscape Architecture and Civil Engineering team members in a large, professional architectural and engineering firm. As part of our project teams, you will also collaborate with multidisciplinary teams of architects, engineers, and other designers in support of our clients.

Why Work with Us?

This is the part where most job descriptions jump into the responsibilities and requirements for the role being posted - and we'll get there shortly! But we like to start with the why instead of the what.

Our purpose is helping build strong communities through educational opportunity. We focus on projects within the educational ecosystem, from Pre-K through Higher Education and spaces in our community that support lifelong learning. Our team of educational planners, architects, and engineers get to work on a wide range of project types for a diverse set of clients, and we're proud of the impact that our work has on the lives and trajectories of students throughout the Midwest. Will you join us?

As a Landscape Architect at GMB you will:

- Lead site design and preparation of illustrative concepts, design development solutions and detailed construction documents.
- Participate with multiple teams on a variety of project types and scales.
- Pursue growth in GMB's core markets, your technical knowledge, design capabilities, leadership skills and successful client interaction.

LA Team Statement: We are committed to designing environments that enhance the human experience. We recognize the importance of play and learning in shaping the future of our communities. Our designs prioritize experiences that help people understand the natural world and their place in it. We also understand the importance of collaboration and its role in our project work. We actively engage with a variety of disciplines, stakeholders and community members to develop innovative and effective solutions. Our team is dedicated to designing spaces that promote play, learning, stewardship and collaboration and believe that by designing diverse environments that support these values, we can create a better future for the communities and students we engage with!

What type of knowledge do I need to succeed in this role?

More than a specific degree and exact number of years of experience, we're most excited about what kind of knowledge you bring. For this role, we are seeking someone with experience utilizing their related skills and can work independently but might still need support for more complex skills.

Some components that may help indicate you are at this knowledge milestone include more tangible items like:

- Bachelor's degree or equivalent in Landscape Architecture or related field from an accredited program
- 5-10 years' experience at an Architectural, Landscape Architectural, or Civil Engineering firm
- Currently licensed or pursuing professional licensing
- Strong skills in graphics, design, and communication
- Excellent time management skills and a thorough understanding of task assignment, scheduling, budgeting and the efficient use of resources.

- Ability to lead and collaborate with interdisciplinary teams
- Creative designer with a passion for quality and ability to lead exceptional client service
- Proficiency in relevant design/drafting software such as AutoCAD, SketchUp, Lumion, Adobe Suite (InDesign, Illustrator, Photoshop)

What might set you apart from other candidates?

- A proven team player that enjoys a collaborative work environment
- Motivated by building relationships with both fellow employees and future clients
- An understanding of both design and constructability
- Demonstrated ability to balance short-term deadlines against long-term goals
- Strong written and verbal communication skills
- Horticultural knowledge
- Revit or similar modeling experience

We might be a great match for each other if you are:

- A self-starter with great time management skills who thrives in an environment with team-based decision making.
- An individual who strives to learn and grow, is motivated by their team's success and works hard to ensure it.
- Someone who enjoys trying new ideas and constantly improving.

What you might also like to know is that:

We're an **employee-owned** company. This means that 100% of the ownership at GMB is held by us as employees. Our creativity, skills, and expertise have a direct impact on our value and growth. Your role as a teammate will have a direct impact on the company's actions and result in a share in its profits.

GMB doesn't operate within a hierarchical pyramid structure; instead, we operate as a **network of teams** that come together around specific goals to achieve our overarching purpose. We think this is a better way to work and helps everyone reach their potential.

Finally, at GMB we **embrace a flexible workplace** that empowers each person to decide where and how they work best. Our inclusive, people-first culture encourages teams to collaborate, communicate and find fulfillment personally and professionally, regardless of location or schedule.

This is a direct hire, full time position. Salary will be commensurate with experience, including an excellent benefit package. Must have current and continuing right to work in the United States without sponsorship. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, sexual orientation, gender identity or national origin. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, sexual orientation, gender identity or national origin.

Interested applicants may send their resume to katiea@gmb.com or apply online at www.gmb.com/careers.